



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY DENTAL COMMAND
2050 WORTH ROAD
FORT SAM HOUSTON, TEXAS 78234-6000

MCDS

18 March 2004

MEMORANDUM FOR All U.S. Army Dental Command Personnel

SUBJECT: U.S. Army Dental Command (DENCOM) Policy Letter
04-04, Equal Opportunity

1. REFERENCE: AR 600-20, Army Command Policy

2. SCOPE: This policy applies to all personnel assigned to or working in DENCOM facilities.

3. POLICY:

a. The policy of the U.S. Army and the Army Dental Care System is to provide equal opportunity and treatment for soldiers and their families without regard to race, color, religion, gender, or national origin. In addition, the policy is to provide an environment free of sexual harassment. This policy:

(1) Applies both on and off post.

(2) Extends to soldiers and their families.

(3) Applies to soldiers' working, living, and recreational environments (including both on-post and off-post housing).

b. The Equal Opportunity (EO) Program formulates, directs, and sustains a comprehensive effort to ensure fair treatment of all soldiers based solely on merit, fitness, capability, and potential, that supports readiness and the mission. As such, EO is a responsibility of leadership and a function of command.


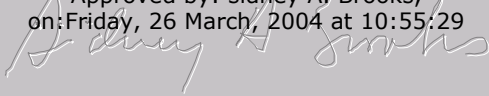
c. The philosophy of EO is based on fairness, justice and equity. Specifically, EO is designed to:

(1) Provide EO for military personnel and their family members both on and off post.

MCDS

SUBJECT: U.S. Army Dental Command (DENCOM) Policy Letter
04-04, Equal Opportunity

(2) Contribute to mission accomplishment, cohesion, and
readiness.

Signature Authenticated by ApproveIt, 
Approved by: sidney A. Brooks,
on: Friday, 26 March, 2004 at 10:55:29


SIDNEY A. BROOKS
Colonel, Dental Corps
Commanding